

We're looking for a



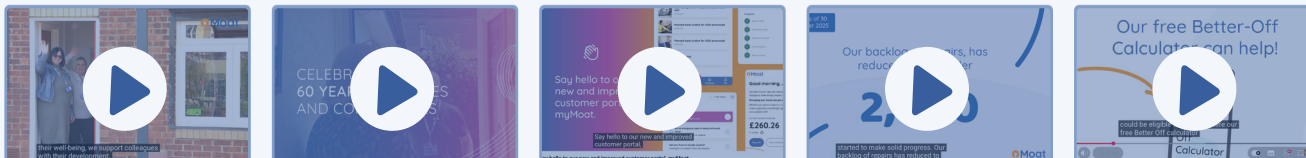
Videographer

Fixed-term 12 months
(Maternity cover)

to join our team ...



Here are some of our videos: take a look at what we've been creating



Hello there!

Who we're looking for

What you'll be doing and
what you'll need to apply

What you'll get in return

Who we are

Apply



Hello there!

Visual storytelling has never been more important. The way people consume information continues to evolve, and video sits at the heart of how we connect with colleagues, customers and stakeholders.

We've launched a new corporate strategy, refreshed our website, and continue to tell powerful stories about the difference we make to our customers, communities and colleagues. We're looking for a talented Videographer to help continue to bring those stories to life through engaging visual content.

As our Videographer, you'll create compelling content that showcases the work we do, strengthens our reputation and supports our corporate strategy. From capturing customer stories and colleague achievements to producing campaign content and event coverage, you'll help people see the impact of Moat in a way words alone can't always achieve.

This role is perfect for someone who is equal parts creative storyteller, technical expert and relationship builder. Someone who can spot a story, plan how best to tell it and then bring it to life through outstanding videography, photography and editing.

You'll join a supportive, ambitious and collaborative Communications and Design Team that takes pride in producing high-quality work and making a meaningful difference every day.

If this sounds like you, I'm excited to hear from you.

Ellis Kitchener
Senior Graphic Designer.



Not to brag but we've been one of The Sunday Times' Best Places to Work three years in a row!

You'll turn stories into powerful visual experiences.

I'm looking for someone who can turn ideas, stories and experiences into powerful visual content that informs, inspires and engages.

You'll be confident managing the entire production process, from concept, storyboarding and planning through to filming, editing and final delivery. You'll have a strong eye for detail, composition and storytelling, and you'll know how to adapt content for different audiences and channels.

You'll work closely with teams across Moat, helping them tell their stories in a way that reflects our values, supports our objectives and enhances our reputation.

I'm excited to hear from you if:

- ♥ you've got hands-on experience creating video and photography content.
- ♥ you know how to turn complex ideas into clear, engaging stories people want to watch.
- ♥ you understand how brand, communications and key messages come together.
- ♥ you've got a great eye for detail, composition, lighting and the overall look and feel of a piece.
- ♥ you're organised, proactive and comfortable juggling more than one project at a time.
- ♥ you're happy working independently, but you also enjoy collaborating with colleagues across different teams.
- ♥ you're creative, curious and always looking for fresh ways to make content better.
- ♥ you like building strong relationships and taking the time to understand what stakeholders need.
- ♥ you care about creating content that feels meaningful and makes a real impact.

If you're reading this and thinking, "this is me!", keep scrolling. The job description, benefits, and how to apply are coming up.

What you'll be doing:

- Managing the end-to-end video production process, including planning, storyboarding, filming, editing, post-production and delivery.
- Producing high-quality video and photography content for social media, websites, marketing materials and internal and external communications.
- Working closely with colleagues across the business to identify and develop compelling stories.
- Creating visual content that supports our corporate strategy, key messages and brand identity.
- Managing and maintaining a video production calendar to support campaigns and business priorities.
- Producing content that showcases our customers, communities, colleagues and social impact.
- Managing and maintaining our visual media library, ensuring content is stored and managed in line with GDPR requirements.
- Supporting digital campaigns across platforms including YouTube and Vimeo.
- Measuring the success and impact of video projects against clear objectives.
- Maintaining videography and photography equipment to ensure consistently high production standards.
- Keeping up to date with emerging trends, techniques and technologies in videography and photography.

What you'll need to apply:

- Experience creating video and photography content, with examples of work you can share.
- Confidence using camera equipment, lighting and audio to capture high-quality content.
- Strong editing skills, ideally using Adobe Premiere Pro, and After Effects.
- The ability to shape a strong story, from initial idea and storyboard through to finished content.
- Experience creating engaging content for digital and social media channels.
- Great organisational skills and the ability to keep projects moving from start to finish.
- A proactive, creative approach and the motivation to bring fresh ideas to the table.
- A collaborative style and the confidence to build strong relationships with colleagues across the business.
- A sharp eye for detail and a real commitment to producing high-quality work.

It would be great if you also have:

- Experience creating motion graphics and animation.
- Familiarity with Adobe Creative Suite, particularly Photoshop, Illustrator and InDesign.
- Experience working with external creative agencies and suppliers.

What you'll get in return:

- The full salary range for this role is £32,394 to £40,492. Starting salary will be offered in this range dependant on experience
- Generous annual leave entitlement, half day off for your birthday and flexibility to buy and sell more annual leave*
- Pension scheme and life assurance
- An employee assistance programme that provides a free, confidential counselling and advice line
- Training and development opportunities
- The IT kit you need to do your job effectively both in the office and at home.

*These are subject to terms and conditions of your contract



After your week long, in-person induction, you'll be based at our Dartford head office at least two days a week, with the flexibility to work from home on the other days. Your schedule will adapt to project need, whether it's a 1:1, a day filming out in our communities or an in-person creative meeting, you'll come into the office/travel to get what you need to do the job well.

We're a bit biased but our Comms Team is supportive, collaborative and hardworking with a great sense of humour too. We keep connected with regular team meetings, office lunches and a lively group chat (we love a GIF), and we take real pride in the quality of the work we deliver.



So, who are Moat?

For more than sixty years, we've been driven by one simple purpose: giving people a safe, affordable place to call home — and creating communities where wellbeing, opportunity and pride can flourish.

Today, we're a housing association with over 23,000 homes across Kent, Essex, Sussex and London. From families putting down roots to individuals taking their first step into independence, we're here for people in housing need, offering secure rented homes and shared ownership options that open doors and transform futures.



What hasn't changed over the decades is our commitment to social impact. We're passionate about delivering homes that make a real and lasting difference — places where customers feel supported, communities thrive, and colleagues know their work matters.

If you want to be part of an organisation that puts purpose at the heart of everything, you'll feel right at home with us.

How we work

Our values shape everything we do. They're the foundation of how we show up for our customers, our communities and each other. They guide our decisions, our behaviours and the standards we hold ourselves to as housing professionals.

Our behaviour framework brings these values to life — setting clear expectations for how we work, collaborate and deliver on our purpose every day.

Our core values are:

Better together

We set high standards, work together and welcome every opportunity to learn.

Be the change

We're flexible and adaptable to change, sharing ideas and focusing on new solutions.

Lead by example

We work hard for our customers and take pride in making a difference in their lives.

Own it

We take personal responsibility for making things happen and seeing things through.

Ready to bring something to our team?

- Application deadline
Sunday 6 September 2026
11pm

If you've read this far and you're still excited by the role and want to work with us, it's time to apply!

Fill out your application form on the careers section of our website, and upload your CV (please include links to examples of videos you've made in your CV).

