

Pay and reward

Chief Executive remuneration	
2022/2023	2021/2022
Remuneration: £191,000 Pension contributions: £35,000 Total: £226,000 No bonus was paid New Chief Executive appointed 25 April 2022	Remuneration: £266,000 Pension contributions: £Nil Total: £266,000 Remuneration contains a bonus of £26,370 paid in October 2021

Staff paid over £60,000		
A total of 63 Moat employees (including Executive Directors) earned over £60,000 in the 2022/2023 financial year (2021/2022: 54 employees) in the following bands. Remuneration includes salary, allowances, pension contributions, bonuses and compensation for loss of office.		
Salary band	No. of employees 2022/2023	No. of employees 2021/2022
£60,000 - £69,999	22	21
£70,000 - £79,999	10	10
£80,000 - £89,999	10	7
£90,000 - £99,999	5	7
£100,000 - £109,999	3	-
£110,000 - £119,999	3	3
£120,000 - £129,999	3	1
£130,000 - £139,999	2	-
£140,000 - £149,999	-	2
£160,000 - £169,999	1	-
£180,000 - £189,999	1	-
£190,000 - £199,999	1	2
£210,000 - £219,999	1	-
£220,000 - £229,999	1	-
£260,000 - £269,999	-	1

Non-executive board member remuneration (from 1st October 2022):

- Moat Homes Limited (MHL) Chair remuneration: £27,500 per annum
- Senior Independent Director remuneration: £16,500 per annum
- Committee chair remuneration: £15,900 per annum
- Board member remuneration: £11,500 per annum