

Equalities Impact Assessment – Screening

Policy Title:	Types of tenure
Policy Owner:	Corporate (Groupwide) Neighbourhoods Housing Operations (inc customer services) Property Services Supported & Sheltered Development Sales & Marketing (inc Home Ownership) PR/Communications New Initiatives & Regeneration HR & Training Corporate Performance Facilities IT/IS Finance
Do we need this policy?	Yes If 'No' do not proceed.
When was this policy last reviewed?	March 2007
If prior to June 2005 the policy requires full review including equalities impact assessment. Do not proceed.	

What is the purpose of the policy? Highlight all that apply	Save money Improve services Meet legislative objectives Internal compliance with Moat rules Improve effectiveness Inform staff Promote fairness and equal opportunity Other Please specify
Who will benefit from the policy? Highlight all that apply	Organisation The public Staff
Will other departments share responsibility for the policy	No If 'yes' please specify:

When answering the following questions please consider the following groups of people: disabled / black and minority ethnic / women / men / transgender / faith + religious groups / young <25 / old >60 / gay, lesbian + bi-sexual, and please comment specifically where the answer is 'yes' or 'maybe'.

Where the answer is 'yes' or 'maybe' please state whether the 'differential impact' is likely to be positive or negative for the identified group(s).

<p>Is there any evidence or reason to believe that different groups have different needs, experiences, issues and priorities or could be affected differently in relation to this particular policy, practice or procedure?</p>	<p>No Comments:</p>
<p>Is there any evidence to suggest that any part of the policy, practice or procedure could discriminate unlawfully, directly or indirectly, against different groups?</p>	<p>No Comments:</p>
<p>Is there any evidence to suggest that the policy, practice or procedure could damage relations between the different groups?</p>	<p>No Comments:</p>
<p>Is there an opportunity to promote equality more effectively by altering this policy, practice or procedure?</p>	<p>No Comments:</p>
<p>Have any of the targeted groups ever indicated that this policy, practice or procedure may create problems that are specific to them?</p>	<p>No Comments:</p>

Do you have monitoring data on the number of people who are impacted by the policy?	Yes
Are there other information sources currently in use that are used to assess equalities impacts? Highlight all that apply	Research findings Benchmarking Consultation forums Surveys Analysis of complaints Inspection and/or audit reports Information from voluntary and/or community groups Other Please specify

Please provide a EQIA screening rating, using the following criteria:
 High = 1 or more 'yes' responses
 Medium = mostly 'maybe' responses
 Low = mostly 'no' responses
 N/A = all 'no' responses

How do you rate the priority of this policy, procedure or practice for full impact assessment?	High – to be completed within 1 year Medium – to be completed within 2 years Low – to be completed within 3 years N/A - full impact assessment not required
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Date completed:	29.7.08
Screening Panel (names & job titles):	Susie Birch, Service Improvement Manager and Barry Ansley, Performance